



## Managing in Times of Change: 24 Tools for Managers, Individuals and Teams (UK Edition)

By Michael D. Maginn

McGraw-Hill Education - Europe. Paperback. Book Condition: new. BRAND NEW, Managing in Times of Change: 24 Tools for Managers, Individuals and Teams (UK Edition), Michael D. Maginn, Mergers, layoffs, marketplace upheaval, political and economic turmoil - organizations of all types and sizes inevitably face major change. After all, the only certainty is change itself. "Managing in Times of Change" helps managers, teams, and individuals take the bull by the horns when it comes to change. The book begins with lessons for managers to face change head-on, by not fighting the inevitable, and being honest about present circumstances and the likely course of events. Next, the book coaches managers on how to lead their teams through the process of change by painting a picture of what is currently going on and focusing on desirable outcomes. Lessons include squashing the rumor mill and holding people accountable. Lastly the book focuses on individual reactions to change and how to best guide people through it. These steps include understanding how people react to change, offering empathy, giving individuals positive things to do, and standing up for people when you think they are right.



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